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PROGRAM NAME: WOMANITY – WOMEN IN UNITY

**GUEST NAME: PROFESSOR CHRISTINA LUNDGREN – HEAD ANAESTHESIOLOGY
CHRIS HANI BARAGWANATH HOSPITAL & WITS UNIVERSITY**

SPEAKER	TRANSCRIPTION
DR. MALKA	Hello, I'm Dr. Amaleya Goneos-Malka, welcome to 'Womanity – Women in Unity'. The show that celebrates prominent and ordinary African Women's milestone achievements in their struggles for liberation, self-emancipation, human rights, democracy, racism, socio-economic class division and gender based violence.
DR. MALKA	Joining us in studio today is Professor Christina Lundgren, the Academic Head of the Department of Anaesthesiology at the University of the Witwatersrand and Clinical Head of Anaesthesiology at Chris Hani Baragwanath Academic Hospital. She has also been the past president of the South African Society of Anaesthesiologists and past president of the College of Anaesthetists of South Africa. On the academic front she attended the University of Cape Town and she received her Bachelor in Medicine as well as her Bachelor in Surgery in 1977. She earned her Diploma in Anaesthesia from the Colleges of Medicine of South Africa in 1983 and Fellowship in Anaesthesia. She was awarded her PhD by the University of Witwatersrand in 2011. In 2001 she was awarded the Hugh van Hasselt medal for Anaesthetic Services; in 2009 she received the Phillip Tobias and Convocation Distinguished Teacher Award at Wits; she is a Trustee of the Senator of the Board of Trustees of the Colleges of Medicine in South Africa and to add to her achievements she was awarded Honorary Life Membership of the South African Society of Anaesthesiologists.
DR. MALKA	Welcome to the show Prof!
PROF CHRISTINA LUNDGREN	Thank you very much.
DR. MALKA	For any of our listeners who may have missed our previous shows we had Professor Rudo Mathiva as well as Dr. Yasmin Adam. I'd like to just repeat that the Chris Hani Baragwanath Hospital is the largest hospital in South Africa; one of the largest hospitals in the world with more than 3,000 beds servicing the community of Soweto and is also a referral hospital for other areas of South Africa as well as a teaching hospital for the University of the Witwatersrand Medical School. Prof. Lundgren could you tell us more about the work that you do, both in your capacity as Academic Head of the Department of Anaesthesiology as well as Clinical Head of Anaesthesiology at the Chris Hani Baragwanath Academic Hospital?
PROF CHRISTINA LUNDGREN	Certainly, my role as the academic head involves overseeing training and research in our entire department and that comprises 225 doctors, of which 110 are registrars so they're trainees, and the balance are either specialists or medical officers so everybody is involved in anaesthesia from the point of view of service delivery and research and teaching. From the academic point of view our registrars are all now required to have a research component so at the moment we are running over 70 masters projects within the department, all of...
DR. MALKA	That's a big number.
PROF CHRISTINA LUNDGREN	That's a huge number and the registrars have a tough time because they have four years in which to train, to do their research and to do these two major exams, and then we have a huge teaching programme. We teach nurses, paramedics, medical students so the academic programme is huge.

	My role at Bara is, I love Bara, I was asked yesterday what makes people stay at Bara I mean we have crumbling infrastructure, we have frustrating days with no water and electricity problems, etc., and you work at Bara 'cause you love being at Bara and you love treating the patients and I....
DR. MALKA	It almost seems addictive as.....
PROF CHRISTINA LUNDGREN	Yes.
DR. MALKAboth when I've had conversations with Prof Mathiva as well as with Dr. Adams it's amazing.
PROF CHRISTINA LUNDGREN	Bara gets into your soul, I've sort of rotated through all the hospitals on the teaching circuit and as a registrar and then as a specialist and then when the Chief Specialist post at Bara became vacant I couldn't wait to get back to Bara because I started my anaesthetic training at Bara, what did we say, 37 years ago....
DR. MALKA	37 years ago....
PROF CHRISTINA LUNDGRENI started my anaesthetic training at Bara and I couldn't wait to get back to Bara and I went back in 2002 and I've been there ever since. We have an enormous service load. We last year did 70,000 cases came through our theatres, we have 25 theatres, have a huge maternity load, we service St. John's Eye Hospital so we anaesthetise adults and children for eye surgery and then we have all the other specialties, so I oversee all of that and ensure that the registrars get through their four years because it's incredibly onerous.
DR. MALKA	How do you motivate?
PROF CHRISTINA LUNDGREN	I think they see...we've got a mentorship programme and they see specialists around them who've walked the same road but have come out the other end as superb specialists and we're all in it together and the staff are incredibly motivated so it's supporting them from the personal side and then also just leading the way for our staff to get their exams and to finish their research, which is sometimes tough.
DR. MALKA	It's very challenging to keep everything together to maintain your motivation, keep the perspective, balance your commitments at home, balance the commitments at work and also contend with completing your research outputs and fulfilling the necessary elements within the institution.
PROF CHRISTINA LUNDGREN	My husband would say..he'd say I spend a bit too much time at work but I have to get the job done.
DR.MALKA	And on that note in terms of managing and juggling time and beyond your responsibilities both to the Wits University as well as to Chris Hani Baragwanath Hospital for the last 10 years you have been involved in many medical legal anaesthetic court cases and have written up many expert witness testimonies and medical advice, including for the Medical Protection Society in the UK, in these cases I understand they cover inquests, criminal cases, medical council hearings, can you share with us some of the nature of some of these testimonies and what has stayed with you the most?
PROF CHRISTINA LUNDGREN	I think one needs to learn from one's mistakes and mistakes in anaesthesiology land up with terrible consequences, for example when things go wrong either in theatre or in the recovery room afterwards, I always feel that one can learn from one's mistakes and one can then teach other people because these cases are happening in South Africa a lot of the Medico-Legal Literature is based in Europe or particularly in the United Kingdom and in the United States and....

DR. MALKA	So does this make it more relevant in the South African context?
PROF CHRISTINA LUNDGREN	Correct, correct and a colleague who's in private practice and myself have ethics permission now to do what is called a "Closed Claims Study" in South Africa. We're going to look at closed Medico-Legal Claims in South Africa and see what we can learn because there're quite a few cases where things go horribly wrong and we need to share that with colleagues and improve what we do so that's how my Medico-Legal interest started and it's very challenging, so I do Medico-Legal opinions on week-ends that's not what I do for fun but it's.....
DR. MALKA	That's the only free time that you have.... but that's so important in terms of being able to put in fail safes for the future and to look at different processes and systems because ultimately when we're dealing with people's lives it's a very serious issue.
PROF CHRISTINA LUNDGREN	Absolutely.
DR. MALKA	Prof Lundgren another one of your activities is that you co-founded the Liver Transplant Service at the Wits Donald Gordon Institute and you currently run and facilitate both the donor as well as patient aspects. Can you expand a bit on the Liver Transplant Service, what was the reason behind setting it up?
PROF CHRISTINA LUNDGREN	We had a liver transplant programme many years ago, there were a lot of problems post operatively with Immunosuppression and there were issues with blood transfusion and being able to get enough blood and we had a lot of problems with that programme and I was a part of that programme, I was a trainee in those days and when Prof Russel Britz wanted to start a programme at the Wits Donald Gordon Medical Centre quite a few years ago, I just happened to be sitting outside the CEO's office when he came to see him and I said "I'm right behind you" so the CEO said "can we make this work" and I said "absolutely" and he turned to me and he said "Lundgren make it happen" and I don't need more of a challenge than that. Now it's a fully fledged service and now because it's very often difficult to get cadaver livers, so livers from people who are dying or about to die, we have a paediatric liver programme now that's become very active so a parent who's suitable cross match wise can donate a piece of liver to their child and that's an amazing programme, very exciting programme.
DR. MALKA	And for parents to be able to help their children because often in situations like that parents are so helpless that they're relying on doctors but here they've got the opportunity where if they are compatible that they can literally save the life of their child.
PROF CHRISTINA LUNDGREN	It's wonderful, it's fantastic, ja.
DR. MALKA	We'll be right back after this.
AD BREAK	
DR. MALKA	Today we're talking to Professor Lundgren, the Academic Head of the Department of Anaesthesiology at the University of Witwatersrand and Clinical Head of Anaesthesiology at Chris Hani Baragwanath Academic Hospital. We would love to receive your comments on Twitter@WomanityTalk .
DR. MALKA	In our previous discussion with Prof Lundgren she shared some of her experiences and her roles as a joint staff within both the academic as well as clinical affiliates, some of the medical legal anaesthetic court cases and the Liver Transplant Service at the Wits Donald Gordon Institute that she co-

	<p>founded. Prof Lundgren moving on towards your personal perspectives as a female professor, you lecture on an extremely wide portfolio of anaesthetic related subjects and you are involved in several research projects, some of those you've highlighted, which gives you first hand insight into demographic changes that have taken place in your sector of specialisation, can you please share with us your experiences as a female professor and your point of view? Are there more female practitioners today than the time when you started in your area of specialisation and secondly are there any differences in how female practitioners are perceived today in comparison to a few years ago?</p>
PROF CHRISTINA LUNDGREN	<p>That's a very interesting question. When I started anaesthesiology as a registrar in 1979 there weren't many women who wanted to specialise in anaesthesiology. Over the 37 years, when I look at my department at Bara, not only have we increased vastly in numbers but we have 65% of our department are women.</p>
DR. MALKA	<p>So the ratio has shifted?</p>
PROF CHRISTINA LUNDGREN	<p>Unbelievably and it's a wonderful speciality for women. I hate to say it but I think a lot of women are meticulous and obsessive compulsive and you shouldn't be an anaesthesiologist if you're not obsessive compulsive. You check your machine, you check your oxygen, you check your suction, you check everything and you check it again and again, you check you've drawn up the correct drug etc., and people who are good anaesthesiologists are, there's no question, they're obsessive compulsive and they're perfectionists and a lot of women like ordered organised lives and are very meticulous with their time management and have young children or have older children who are at university and find that they can manage work and a home life in anaesthesiology. One can have a rostered call system so you're not always on call and you really can organise your life and it's a challenging specialty, so I'm delighted that so many women are coming in to anaesthesia. If one looks at the pyramid and looking at promotions and working one's way up it's still a man's world. I hate to admit it but it is still a man's world. In, there are 8 anaesthesiology departments in South Africa and until last year I was the only female head. There's now Vusi Ngaga is the head in the Eastern Cape which is fantastic in that complex of academic hospital, she's based in Umtata but she looks after East London and Port Elizabeth and she's now the second female head of anaesthesiology in South Africa.</p>
DR. MALKA	<p>So that only takes it up to 25%.</p>
PROF CHRISTINA LUNDGREN	<p>Absolutely.</p>
DR. MALKA	<p>What types of interventions do you think are needed to improve the representation of women at the top, is it succession planning or other interventions?</p>
PROF CHRISTINA LUNDGREN	<p>I think it's, it's – we need female role-models and I'd like to think that we have some senior members of staff in our department at Wits now who are women, which is fantastic, so, if I think back even 10-15 years the senior members of staff, so I'm talking what used to be called a Principal Specialist which is now a head of a clinical unit which is just the notch below a head of a clinical department, which is my position so, if I think across the circuit of the 8 posts that we have of head of clinical units, we have 3 women out of those 8 and they are in turn role-models for those coming through the system so it's a slow process unfortunately, but it's happening and the fact that we now have another woman who's head of anaesthesiology in the Eastern Cape is fabulous, I'm just delighted and</p>

	<p>she's an experts trainee which is even better so, they are coming through the system but it's a slow process but at grass roots and our intake of registrars we have, we have a wonderful department. If I look at the 110 registrars we have every colour, every creed, different religions you know it's amazing in comparison when I started which was pre 1994 I agree, but it's changed, demographics of our department has changed considerably and it's fabulous so, and I've got a lot of very competent women in the department who are role-models for those coming through so I think it's a slow process but we'll get there.</p>
DR. MALKA	<p>And I think with what you're mentioning it's not just the element of having role-models but it's also having mentorship within the department to help build their capacity and competence.</p>
PROF CHRISTINA LUNDGREN	<p>Which we do and we usually match the mentors and mentees, you know you can say I don't like my mentor and choose somebody else but we try and match them as best as possible and the mentors are role-models and they can identify with the registrars and say been there, done it, had the same problems and this is how I solved them and look at where I am now so, at Bara amongst our senior specialists I've got amazing women of different colours and who contribute to anaesthesiology so it's happening. I'm pleased to say it's happening, I don't know about the rest of the country I can't comment but we've come a long way in the last at least 15 years I can say.</p>
DR. MALKA	<p>It's good to know. Now Prof Lundgren whilst we're on the topic of leadership, since this is a gender based programme we constantly focus on the importance of building female leadership capacity for the future of women and to our country, now as a female professor who has achieved so much in her life, how do you see female leadership in South Africa whether this is in the political, academic or professional arena?</p>
PROF CHRISTINA LUNDGREN	<p>I think I see leadership, well my, I've always felt that one needs to lead by example for starters and not be scared of taking the plunge or taking the big step or starting something that could fail or could fall on its face, so believing in one's self and showing other people how to take that step and to believe in themselves, so, I do lead by example – well I like to think that I lead by example, my office door is always open and you know you can come with ... tell me your kid got bitten by a dog or you can tell me that you're battling to study a subject for an exam and there, so I do believe one needs to be open to one's staff but I think leadership in medicine it's difficult. When I sit and look at our heads of department group in the School of Clinical Medicine there're 8 of us, I'm the only woman so it's still very much a man's world and I have members of my staff who I have identified as leaders and I have sent them on courses, I have....not leadership courses, courses in their area of interest, one of them has been on many courses she now runs a section of the department, she started her PhD and so it's taking somebody by the hand and showing them that they can do it and....</p>
DR.MALKA	<p>Would you say it's giving them a strategic career path to follow?</p>
PROF CHRISTINA LUNDGREN	<p>Correct, correct and saying you know I started at Bara 37 years ago and didn't even, wasn't even sure I wanted to do anaesthesiology quite honestly, but loved it, went through a tough process at times and just put my shoulder to the wheel and stuck to it and so those sort of women in particular, are coming through the system now, they believe in themselves, they've been promoted in the system and I mean it's wonderful when they feel they want to do a PhD, they write protocol they register and they now collecting their data and doing their research and having a family and</p>

	<p>they've proved to themselves that they can do it and that it's doable and you manage your time and you can do it so, being a leader one needs to recognise leadership in other people and then say look why don't you try doing this, doing that and take them by the hand and assist them and then suddenly they realise wow, I can actually do it. Leadership in other areas, the University is I think slowly starting to recognise women as leaders. The late Helen Laburn, I think I mentioned, was the Deputy Vice Chancellor in charge of research and she was amazing and just an incredible woman and she's a role-model for all of us but they're very few and far between unfortunately so we've still got a long way to go within the University.</p>
DR. MALKA	<p>I read something recently it was a research study that was done in America and they didn't give the specifics in terms of the environment they placed it but they said that there were, they call it the missing 30% that women have when they're going forwards and trying to make applications for promotions and they spoke about it as being elements of not enough investment into strategy, not enough investment into financial implications and not enough investment into business, that women were strong in other areas, but on these three particular elements, that because they hadn't focused on them, that was some of the factors which pulled them down from promotion. Would you say that the same thing applies?</p>
PROF CHRISTINA LUNDGREN	<p>Well in our environment if I think of the women in particular who I've seen leadership qualities in, one is a very good organiser and academic from the point of view, she's the one that's doing the PhD, the other one is a superb teacher and she's good as a chairman of a committee and that sort of thing so I think in our academic and medical environment they may be very good clinically and good anaesthesiologists but then good teaching, good teachers, etc., and there's the other one where you recognise the organisational skills and the ability to do research and you channel them in that direction and I remember one of the women I sent on a leadership course here in Jo'burg for women, last year or the year before, and she came back and she said it was so, - it was not medical it was for all sorts of women from all walks of life – and she said it was just magic just to interact but she said they didn't really teach us anything, you know, she said I'm doing okay I think, so I said well that's fine even if you only went just to....</p>
DR. MALKA	<p>It's a networking opportunity...</p>
PROF CHRISTINA LUNDGREN	<p>.....meet other people and to network and to see how other people do it that's also great, so I think people sometimes make a huge thing of it and don't actually realise that they're good leaders in themselves and one just needs to give them a little push in the right direction and they suddenly just blossom and that's part of my job satisfaction. I have a few aspects of job satisfaction, one is that we deliver safe anaesthesia to many patients at Bara, the second is from the academic point of view getting a young person who comes as a young registrar into a department at the end of four years they're a superb specialist, that's, that's, 'cause we have an amazing training programme right across at Charlotte Maxeke, Bara all our Helen Joseph Hospital, Rahima Moosa, Donald Gordon and that' so satisfying, seeing somebody start and watching them finish and become a specialist and then the other area is recognising potential in people and saying you can do it and watching them doing it and succeed in it, so, those are, I find very satisfying in my job.</p>
DR. MALKA	<p>I think both elements are incredibly important but also rewarding at the same time that you're satisfying the elements of the patients, that you're able to</p>

	nurture and mentor new people coming into the discipline and seeing them blossom and succeed.
DR. MALKA	We'll take a short break
	AD BREAK
DR. MALKA	You're listening to 'Womanity – Women in Unity' on Channel Africa, the voice of the African Renaissance, on frequency 9625 KHz, on the 31 metre band. Today we're talking to Professor Lundgren, the Academic Head of the Department of Anaesthesiology at the University of Witwatersrand and Clinical Head of Anaesthesiology at Chris Hani Baragwanath Academic Hospital. We would love to receive your comments on Twitter@WomanityTalk.
DR. MALKA	In our previous segment Prof Lundgren was sharing her insights into her various portfolios of anaesthetic related subjects at Chris Hani Baragwanath Hospital as well as her work within the academic space at Wits University. Moving onto more of a personal element Prof Lundgren, the question I'd like to ask you now, concerns your personal journey. Some of our guests who have reached tremendous achievements in their lifetimes talk about factors which have attributed to their success, whether it is through hard work, their upbringing and others talk about perseverance, in your opinion what have been the key drivers to your success?
PROF CHRISTINA LUNDGREN	Well first of all my mother taught me to believe in myself. I was a very shy little girl at school and didn't really believe in myself and my abilities and my mom said absolute nonsense, I won't hear of this of course you can do it and so my mom saw my potential and believed in me and she eventually made me believe in myself. My dad did too but my mother was right there and she said if you want to do it, we'll try and make it happen or you try and make it happen and it all started when I applied for an American Field Scholarship in my standard, well my grade 11 year, and my parents had said you could go on the American Field Scholarship but you need to apply and there were 100 or 200 applicants from all over South Africa or, we'll pay for a tour around Europe when you finish matric so I said no I'll go for the tour around Europe and my mother said, absolutely not, and I was one of 8 people from South Africa who went to America you know half way through my first year at university on a American Field Scholarship and that just made me realise that I needed to believe in myself, so.....
DR. MALKA	Mothers are instrumental on influencing their children.
PROF CHRISTINA LUNDGREN	They're amazing, they're absolutely amazing and then I have a few mottos in life. I drive the management at Bara mad, "the squeaky wheel gets the oil" so don't tell me I can't have something, don't tell me I can't do something, don't tell me it can't be done because I will go on and on and on until it happens so, and that's one of my mottos in life that "the squeaky wheel gets the oil" and don't tell me you can't have that, you can't do that, it can't be done, ooh no that's far too difficult, because then that for me I'll say I'll show you how it can be done. I'll make it...even if I have to improvise and that's wonderful about working at Bara very often you have to improvise and we had some Swedish visitors yesterday and she said one thing I've learned, one thing I can see here is you make a plan and you make things happen, all of you, and I said but that's part of working at Bara working where we work, doing what we do and there is nothing that's more of a challenge to me than telling me that I can't get something done in the work in environment because I will make it happen and the other person who's allowed me to ... and when I say allowed it sounds very patronising but my first husband died quite a few years ago

	and I remarried and my husband Bill is retired and he, I think in a relationship it's very difficult for both of you to be high flyers and achievers. I know some couples achieve it but I don't think it's that easy and Bill had achieved what he wanted to achieve and he then in his retirement wrote fly fishing books so, which was a major achievement for him, but that allowed me to progress in my career.
DR. MALKA	So it gave you the space...
PROF CHRISTINA LUNDGREN	It did.
DR. MALKA	...on a professional level.
PROF CHRISTINA LUNDGREN	...it did, so I could be the president of the South African Society, be the president of the College 'cause those are huge tasks and so it allowed me to grow and develop and so I was very lucky from that point of view because family you know, and relationships and things don't always allow for that so I was very lucky from that point of view, but now I'm at the point in my career where I like to teach other people how to do it because you know it's all part of succession planning etc., etc., but it's basically you know muck in, get your shoulder to the wheel, never say never, never say can't do because it usually can be done.
DR. MALKA	Well I think your expression of "the squeaky wheel gets the oil" is a wonderful motto to have.
PROF CHRISTINA LUNDGREN	It works, it works like a charm, I've used it since was at school and when my mom taught me to believe in myself and I'm still like that.
DR. MALKA	Well it totally speaks of persistence. Now you have achieved so much in your career and you've shared some of that with us today, are there any specific things that you still want to accomplish?
PROF CHRISTINA LUNDGREN	Shew, if you'd asked me that 20 years ago one of the things that I never did was have my own child and I would have said to you I would have loved to have my own child and then I met Bill and he had 5 children so now I have grandchildren and step-children so I don't even have that regret now, so ja I don't think that there's much more that I'd like to achieve. I would love to be able to succession plan and hand over the department to another woman I think that would be the cherry on the cake for me if I could, if I could know that there was a woman taking over, both as Bara's Clinical Head and Wits as Academic Head. I don't have that many years to realise that dream but I've been grooming people and looking at succession planning so that for me would be the cherry on the cake.
DR. MALKA	I think that succession planning is vital but particularly in terms of being able to keep it within the within the female space, but outside of the succession element and still pursuing professional aspects, you're currently studying your Master of Science in Health Law and Bioethics and when we were talking offline that seems particularly interesting in terms of how people are managing giving up some of their genetic material, whether it is being sampled, whether it is being retained on a local level or being exported offshore, but it has significant implications on data management.
PROF CHRISTINA LUNDGREN	Yes well I'm almost ready to hand in my research report so I didn't see that as something that I still want to do because I'd never forgive myself if I didn't hand it in by next month, but yes, my the MSC in Health Law and Bioethics has been a slightly different area that I've branched into and I've looked at the type of consent that people give when they allow their blood to be used for genetic research and I don't think the general public

	<p>understands what can happen to that, that sample of blood and the data sharing I mean once you share data it goes all over the world and they can clone from your cells, what are the implications and that's what I've looked at the type of consent, is it properly informed consent that people are giving when they allow their tissue sample or blood sample to be used for genetic research and also they keep it in these bio-banks and repositories for up to 20 years, I mean, are they going to contact your family if you're no longer around, what are they going to do with the cells, who are they sharing the information with, it's quite scary, so that's been a lot of fun and a very interesting research project that I've participated in.</p>
DR.MALKA	<p>And I'm sure it's going to have significant applications beyond just the scientific domain but going out into practice on improving protocol on how people address data management.</p>
PROF CHRISTINA LUNDGREN	<p>Oh yes, oh yes and data management and data sharing because, because it's so easy to share data all over the world it's, I mean you press a button and it's gone and who's reading at the other end, so it's fascinating but I think we need to improve our regulations and improve our controls there.</p>
DR. MALKA	<p>Now Prof Lundgren we're coming to the end of our show, we're running out of time now, in closing the discussion please will you share a few words of inspiration or perhaps advice that you would like to pass on to women in Africa that are listening to this show?</p>
PROF CHRISTINA LUNDGREN	<p>I think the most important thing is first of all to believe in yourself, that's very, very important and whatever your goals and dreams are, you can realise them. It may take time, it took me quite a long time, it sounds like I've done an awful lot but it took a long time for me to realise I could get to where I am now and you can do it and there're a lot of people around who can help you. You need to be resourceful in for example in anaesthesiology in Sub-Saharan Africa one doesn't have sometimes electricity, one doesn't have....so one can't use the anaesthetic machines that we use here so one has to be innovative and resourceful. Use what have you have at your disposal so and if it's broken fix it and so you can always make a plan and I think working at Bara has taught me that, that doesn't mean Bara's falling apart but there's very often things that don't work or you know, are problematic and we manage to fix them or do something differently so, I think you've got to believe in yourself, you've got to believe you can do it, you've got to use the resources you have and also you need to study. I do think that education and learning is paramount and be it self-education, be it on-line education, I think you need to learn, you, if you have a, if you can find a mentor I think it's vital because you can learn from that person, that person can teach you a bit about yourself and persevere because nothing's impossible. For me, nothing's impossible and I think that's the most important thing.</p>
DR. MALKA	<p>Thank you very much Prof Lundgren, it's been a pleasure to have you here today and we appreciate your sharing of wisdom and knowledge and insight.</p>
PROF CHRISTINA LUNDGREN	<p>Thanks for having me.</p>
DR. MALKA	<p>We hope that in a couple of years time we can still chat to you and that your dream of fulfilling a succession plan with women going into both the academic post at Wits is realised as well as in the clinical space at Baragwanath.</p>
PROF CHRISTINA LUNDGREN	<p>Ahh, I'd love to be able to tell you that that's a reality.</p>

	PROGRAMME END
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