

**PROGRAM DATE: 2019-04-04**

**PROGRAM NAME: WOMANITY – WOMEN IN UNITY**

**GUEST NAME: ELIZABETH THABETHE – SOUTH AFRICAN DEPUTY MINISTER OF TOURISM**

<b>SPEAKER</b>	<b>TRANSCRIPTION</b>
DR. MALKA	Hello, I'm Dr. Amaleya Goneos-Malka, welcome to 'Womanity – Women in Unity'. The show that celebrates prominent and ordinary African Women's milestone achievements in their struggles for liberation, self-emancipation, human rights, democracy, racism, socio-economic class division and gender based violence.
DR. MALKA	Joining us today in our Johannesburg Studio is South Africa's Deputy Minister of Tourism Elizabeth Thabethe who previously served as the Deputy Minister of Small Business Development. She has been a member of parliament since the inception of our democracy in 1994; she has chaired the portfolio committees on Environmental Affairs as well as Tourism and was also a member of committees on Labour and Trade and Industry. Welcome to the show!
<b>DM THABETHE</b>	<b>Thank you Doctor.</b>
DR. MALKA	You've served our country for many years and you've held various positions, can you please share with us a few of the landmarks in your career?
<b>DM THABETHE</b>	<b>Wow there's quite a lot of them, so I'm not sure where to start but I'll try. I think for me from 1994 after the first democratic elections, of course it was a bit tough at the time because we had to deal with the transition from apartheid era into democracy, so going to parliament I think we had to deal with changing like every law that you can think of that was there before because it was meant for few people, not the majority of South Africans. Even the language of the legislation, it always had things like "he" thinking that parliament is meant for men only.</b>
DR. MALKA	And it was very male dominated.
<b>DM THABETHE</b>	<b>It was male dominated, though in the English vocabulary you can use "he" for everyone but it was just specific there that they meant men, so we had to change all those. The Constitutional Assembly, it is one of the landmarks that we'll never forget when the current president chaired the Constitutional Assembly, President Cyril Ramaphosa was the chair, with Ralph Meyer, trying to have a better constitution that can be you know used by everyone in South Africa, represent the majority of people who were oppressed before and have a human rights culture that will be different from the apartheid system. But for me one of the landmarks will be that when we changed the constitution, because it was until 1993 in South Africa, women were classified as minors and we had to change that to say never, never again that you can have women classified as minors. We then had to set a clause that then said women are equal before the law like any other persons, like men, this thing of men and women, because it meant that before, for all these years during apartheid and all that, women, even your White women, Indians and Coloureds were subjected to ask your husband or boyfriend to sign a hire purchase agreement for you, even if you earn much more than him or even if he's not working, you are working, but for you to sign a hire purchase agreement it was not allowed. So changing that for the women of South Africa, we changed that around. Even opening a business you had to go and ask your husband to sign for you, for the mere fact that you were classified as a minor you were not allowed then, to do anything on your own being an adult. That's why we're</b>

	<p>talking about the triple oppression, that you're oppressed as an African Black but you're oppressed again as just being a woman, for me that will forever stand as a landmark that I think we changed around the landscape and women today, I mean they can be whoever they want to be. And remember during that time women were even forced to marry somebody they did not know, for them to open a business or for them to have a house, for all those things they changed the lives of women in South Africa and for me that will stand out forever, that is one thing that we contributed that changed the constitution. But of course, it was informed by the Women's Charter, that women had to stand up themselves because if you remember the Women's Charter was adopted before the Freedom Charter, in 1954 the Women's Charter was adopted and it informed them all the struggles of the Women's League and even before the Women's League, the women who were there before marched, they were from different organisations, but, all of them came together and said let's fight this thing of pass laws because if was extended to them again we're going to have problems in terms of women doing other things. So those were key things to me stands as milestones and landmarks for women in South Africa.</p>
DR. MALKA	<p>Yes, completely and as a woman of today I thank you as a woman of yesterday for making sure that we do live in a more equal society.</p>
DM THABETHE	<p>But in all that, as you ask, we were the first cause or group of people who came to parliament, you know, dealing with changing all that legislation and everything else into what we want to see as per constitution, it was really...it was a lot. We had to sacrifice a lot in terms of making sure that long hours in parliament and you know dealing with all of these issues so that we can have a better society, so that we can have a country where our laws I mean talk to the constitution. So for me, that was one and also changing the Labour Relations Act; basic conditions of employment, if you look at it, I mean where we started, so serving in those committees I mean helped a lot but also as a former trade unionist, that came in handy because in any way we dealt with these issues as shop stewards and some of us weren't even lawyers but we were forced to learn to know the labour law of South Africa. So if there's a fight or a case with your employer, you quote what is current law and say and why then are they doing wrong things in terms of treating workers very wrong. So for me that helped me a lot and in fact that was the best ever school I attended in terms of being trained to be a leader, to be trained to be a negotiator because those skills came in handy as I went to Parliament, being a former trading unionist under COSATU; that also was one the key strategic milestones that I will remember in my life.</p>
DR. MALKA	<p>You've been involved in so many different dynamics within the political space from the South African perspective, looking at the aspects of improving women's lives, looking at labour relations, looking at changing legislation to have a positive benefit across all members of society. Your role now, in the travel and tourism space is a very important sphere in terms of economic generation for South Africa; job creation, attracting foreign exchange and I recall reading an article in Fin24 which projected back in 2017 that tourism would make up 9.4% of the economy's GDP, which is pretty significant; can you tell us more about what you want to achieve in your current term of office?</p>

<p><b>DM THABETHE</b></p>	<p>Well as you correctly said I served in small business and then came in, I only came in 2017 in the Department of Tourism. For me I think we are working upon problems that were there before but women empowerment was also one of those that I worked in, in fact, one of the milestones was to be part of SAWEN which is the South African Women's Entrepreneur's Network and we empowered lots of women, some of them today own very big businesses that we are proud of that, that at least they came from us, from the Department, we assisted them and they are able...some of them export to different countries and I mean we have really contributed in terms of making sure that we empower those women and they are real business women because the network assisted them a lot in terms of reaching out to other women, knowing what it is all about and then be able organising themselves as a group. So here in tourism, we've got women in tourism, we've got nine chapters in the whole provinces, we've got provincial chairpersons in every province and we are calling for them to then work together with the economic development in provinces. As you know that we've got MECs that are responsible for tourism in all the nine provinces, then work with them so that we can assist them to operate from there and then we try then assist a lot of them also to be part of...we've got the incubator system that we have lodged in the Department of Tourism. Incubators assist them to be organised much more, assist them access to internet and making sure that they can operate from those offices if they don't have those facilities and also to help their companies grow and tell them in fact where to get the...if they need funding like taking their business for what they get to be to be, I mean educated there and get to be a little bit mentored sort of from those incubators. Through incubators you see much more assistance given to a lot of people and women in particular, so in that you are able then to make sure that you can be able to take forward what can make their businesses to be sustainable. Sustainability is the key here because lots of businesses I think die because they can't be sustainable. So sustainability, access to markets, it's what we train them with and give them the opportunities to be part of exhibitions that are undertaken a lot by the South African Tourism as our only entity in the tourism space, I think I would be failing in my duties if I don't just explain a bit about the executive management as training that we are doing for women in Tourism...</p>
<p>DR. MALKA</p>	<p>...please do ...</p>
<p><b>DM THABETHE</b></p>	<p>That we train women and some of them, I think we've got...we started in 2016/17 and 2017/18/19. The first twenty went for training with UNISA and out of the twenty, fifteen of them passed, five could not make it and they were repeating and out of that five of them got to be promoted to other positions after being trained now because this is a programme where we say women must be trained so that they can be respected so that they can get the executive positions in the management. Second group was forty and then the last group this year...</p>
<p>DR. MALKA</p>	<p>...so it doubled...?</p>
<p><b>DM THABETHE</b></p>	<p>...yes, last year we took twenty, so all in all it's about 80 women that we have empowered, that we are able to say they moved I mean from the positions where they were, gradually some of them. It shows positive results in terms of this training. One of the young women, [Magukhanya?] who was working for Hilton has been given to go and open a Hilton in Dubai. It's a major breakthrough I think for young women who are working at Hilton in particular or in the hospitality industry to have been given that opportunity that they can be able to go open up...and they are</p>

	<b>growing in that instance.</b>
DR. MALKA	That's a fantastic outcome and it speaks to advancement but it also speaks to the sustainability factor that you were talking about...
<b>DM THABETHE</b>	...exactly, exactly...
DR. MALKA	...you've empowered them with these skills....
<b>DM THABETHE</b>	...exactly...
DR. MALKA	...that they're not just in South Africa but they're taking on the world.
<b>DM THABETHE</b>	<b>And for the young women also we are training, we've got lots of training skills development that we do. We train young chefs, we train sommelier's those who are trained in terms of dealing with the wines and how to prepare the wine and the food, etc., and all that. We also train those who are in the oceans, in particular the Blue Flag; swimming, scuba diving and life saving and all those; tourist guides, we train them and we train those who are dealing with food safety assurers. We train those who are dealing with food and bev. 70% Of the training is practical, 30% is theory. This is what as government, we listen to the people because young people, most of them, we've got lots of young unemployed graduates and in that these training skills are assisting a lot of them then to employ because then we are targeting those that are 18 to 35, they must be South Africans, they must at least have grade 11 or grade 12 or they must...even if they are graduates, then they find some, you know, whatever in terms of tourism or hospitality but they must have passion for this and after that they get to...60% or 70% gets to get placement and 30% to 40% open their own facilities.</b>
DR. MALKA	It's a good through put....
<b>DM THABETHE</b>	<b>...it is, so we...the number there, we specially, the majority should be young women and a few of the young men because we want to make sure that we empower lots of women so in these, some of them, we are working together with OSAM Travel and Work which is an organisation that place a lot of them out of the country, overseas, and go and work for big...all the resorts, companies like your Broad Mall and Mohawk, they go work there for year or two and come back, some of them open their own businesses, some of them come buy their parents houses with the money that they...so we try and make sure that they can be able to come back, plough back and work and some continue working.....so these are good initiatives that we are doing as the Department of Tourism to make sure that young women and young men can get these opportunities and make sure that they go ahead. I hope even in the new seats, parliament and government we will be able to continue with these programmes because to me these are fantastic programmes that are really changing in terms of unemployment, as you know, the majority of the unemployed in South Africa happens to be youth and some of them are young women. So in that we are making a dent in terms of making sure that these training facilities are working, so that's why I said I would really be failing in my duties if I don't say that.</b>
DR. MALKA	So this has given you an opportunity of wearing your small business cap, wearing your women's empowerment cap, and looking at the tourism market as this canvas of opportunity for women to prosper from and it's such a diverse environment, we've got domestic, international, business, cultural, meetings, world heritage, ecotourism, paleo-tourism, adventure tourism, sports tourism, wine, medical, rural, township; out of all of those where would you say the greatest opportunity lies for women?
<b>DM</b>	<b>To me I would say in all of them.</b>

<b>THABETHE</b>	
DR. MALKA	All of them.
<b>DM THABETHE</b>	<b>You cannot restrict women to a particular sector or to a particular you know to say maybe they are better in sports tourism or cultural tourism, they are in all of them. You know women are, I'm sorry to say this but it is a fact, women from a nurturing factor, women can multitask, women can be able to improvise better, women can think faster as to what is it we can do if things don't work out right and in that space it gives them then to be in everywhere where they want to be and to me the value chain of tourism is quite huge if you look at it. So women have got that gift anyway of being nurturers, of being you know of having to work much more longer hours etc., and ....you know, you run a business but at the same time you think about the home, you think about the husband and children and all those things, so in that it gives women latitude then to really make sure that they can make inroads. But to me looking at the value chain you then look at it and say everything is possible for every women in South Africa to have a stake.</b>
DR. MALKA	We've spoken about the positive attributes of women whether it is from adopting a solutions mindset to having multitasking capabilities, but yet, women have still got to grapple with, as you said earlier, this triple line of oppression that you know 26 years ago, it's not such a long time ago when things were changed. Being a political leader in Africa sometimes touches on sensitive points, whether it's culture, religion, tradition; in your experience do you think that female leaders face different challenges to their male counterparts?
<b>DM THABETHE</b>	<b>Well it differs from country to country but I think if you look at the whole Africa, the majority of women there don't enjoy full rights if you look at it, because they still are subjected I mean you know to looking after children, you see the face of poverty being women in majority in all of those countries. But I must say that women, over years, they have united and tried to organise themselves. In some countries you see them really hard at work, you see them part of big companies, you see them opening their own companies, you see them...but in terms of tradition and culture I think it's still a problem because then it confines them into being women who are expected to be you know child bearing and rearing and doing all of those things, household chores and all that while their husbands then have to be people who are in the industries, who are working or whatever and things now have changed even in South Africa. Women before, it's like education, most families were not keen to educate a girl child because they thought ah, we are educating her, she's going to be taken to another family. But that has slowly changed a bit to say not always that we'll have a girl child being taken to another...even if they're taken to another family but education is a key that they needed to have so that if the marriage is not working they can be able to go and you know use their education and be able to be sustainable and to live with that because some of them get into abusive relationships because they don't have skills, they don't have education and they are relying on their abusive husbands who are either beating them every day or whatever and they don't you know enjoy a happily married family type of. But because they were taken out of school early, they were told no, it's an investment for another family, go out of school, you will get married, you will have children, you will stay...the economy demands that both men and women can work. Long are those days that you would get only a man, I mean, looking after his family, now I mean because of what I mean the economy demands, a woman must also go and work.</b>

DR. MALKA	But I think beyond just working, it allows you to live to your full potential and not be denied that right.
<b>DM THABETHE</b>	<b>Yes but I think it took us years, I think , to try and change that mindset around to say educate both girl child and a boy child together and let them have this education, which is a key to me and a source that they will be able to use in their lifetime.</b>
DR. MALKA	And from a leadership point of view, you're in a position of leadership, people can see that, people can recognise that this is what women can do, but what do you think we're doing to bring up our leaders and nurture them; what role do you think mentorship plays in that space?
<b>DM THABETHE</b>	<b>Well they say charity begins at home. I think many families now they've realised in South Africa that we must treat both your girl child and boy child the same so that you are able to give them...tell them about opportunities in life but tell them as well that they must be responsible adults. They must be able to know how to do work, both of them. That thing of having the girl child to clean the house, cook and all that, we must have changed that now in some families to say even a boy child needs also know how to clean the room, how to make up the bed, how to cook, so that it cannot then only be a problem for the girl child then to do that while they loaf around or they do any other thing that they have much more time to study. Treat them the same way, I think we must do that but the question of...well, at the time we started in the trade unions there were these cultural issues that women can't be leaders and you'll find that some of them can't take you serious enough because they think a man must be a shop steward, for instance in my case where I used to work at.....before I joined parliament in 1994, I worked there for about twelve/fourteen years and we joined the union in 1983 and then yoh, there were lots of males, especially from KwaZulu-Natal and Eastern Cape, those men don't believe in women leadership, they say no they can't be told by a woman whatever thing and all that. But I happen to have been elected as a shop steward and as a chairperson of the shop steward, so for me it was a good thing that I was chairperson of the shop steward because these male shop stewards would take up cases, they lose them, I would come in as the chair of the shop steward and I win those cases. These men started now to change around and respect me.</b>
DR. MALKA	Recognising your capability....
<b>DM THABETHE</b>	<b>...most of them they say they can't go to a meeting called by a woman, a woman can't talk to men, they must sit down and the men must talk. Some of them then they got to be dismissed because it was during those wars in KZN saw some of them staying there and then used to come to work for about a month or two, when they come back they get dismissed, they don't win a case and I take over the case as chairperson of shop steward and win the cases, they change altogether now, they say uhuh, you must listen to this woman, in Zulu they call it .....it means you are the royal queen to them because they were out of work; I brought them back to work and then they started respecting me and now were telling others come to meetings, come and listen to this woman.</b>
DR. MALKA	How did you feel about being able to make that mind shift, because that's such an important shift, you were in this role and you've managed to win them over when they were completely against you?
<b>DM THABETHE</b>	<b>Well that's why then because of, as I said, the cases that the male steward lost and not be able to reinstate them, I was the one who fought and then brought them back so it means you have to prove yourself to men before they can take you as a leader. If you have not proven yourself to them that</b>

	<p>you are a leader even better than other male leaders, then they can't because before they used to take it ag, this is a woman, we can't even go to meetings with her, stop and not...they ended up mobilising.....everybody must come to a meeting. The chairperson of the shop steward now is going to address people because I used to attend the BC meetings, I used to attend shop steward council in representing them and have to give them you know..... that but to me it was interesting then that they turned around, both of them, Zulu and Xhosa men, those are typical men that don't want to hear anything from a woman and they changed around now and accepted me now as their leader. But it's only if you are firm and know that you will be what they want you to be but you'll end up just being straight forward and make sure that you put your foot down and then they'll be able to understand.</p>
DR. MALKA	<p>Today we're talking to South African's Deputy Minister of Tourism, Elizabeth Thabethe. We would love to receive your comments on Twitter:@womanityTalk. You are listening to 'Womanity – Women in Unity' on Channel Africa, the African Perspective, on frequency 9625 KHz on the 31 meter band; also available on DSTV, channel 802</p>
DR. MALKAQ	<p>Deputy Minister one of the questions that I ask all my guests who've made tremendous achievements in their respective fields is about some of the factors that they consider to have contributed to their success, whether it's hard work, perseverance; could you please share with us, in your opinion, what have been some of the key factors that have helped you get to where you are today?</p>
<b>DM THABETHE</b>	<p><b>To me, I've seen you've quoted that it can be either perseverance or it can be hard work, to me it's both.</b></p>
DR. MALKA	<p>Well some people, for instance Rebecca Malope, she said fear of failure, so everybody seems to have something that makes...that is their driver and you know we've been exposed to so many fantastic ladies over the years who...who have a nugget which speaks to them and I think that using this platform, someone could hear something that you say which may just be that trigger that gives them the drive.</p>
<b>DM THABETHE</b>	<p><b>I think for me you always have to look at your niche everywhere you go but also need to if...I took it, maybe being a former trade unionist I used to assist workers, I used fight for workers rights and it's not about me, it's about the impact that I do in terms of making sure that those workers cannot lose jobs, cannot, I mean can be able to have good conditions that they are working under and then it then came to parliament and then after having fourteen years of being a trade unionist and then 25 years then in parliament also coming...continuing with the job that you started. Even women...fighting for women to be in leadership, they were saying they were doing quotas whatever, I didn't care a damn because we wanted women to be there in .....where I was, .....We were driving to change and put forward the resolution that we must have women in the top five of leadership .....who said two out of the five must be women and we managed to do that. COSATU we did the same, sponsored that resolution, Connie September is the first woman to be there. So if we don't enforce these things and fight for them, to me you must stand up and fight for your rights as women, you must stand up and fight for your rights so that you are able to achieve what you want. It's not about fighting for you as an individual, fighting for others that you are meant to lift up and I believe in as I move up I lift others up as well. I don't go alone up there, I need to lift these other who are there and that's why my work mostly, I work in communities, work with you know like now B&amp;Bs – women who own B&amp;Bs and all that I will give you African women who are there in this sector that</b></p>

	<p>was then to get...because transformation for me is key and what drives me is I am happy serving the people and I become more happy if I see them progressing as well in life after what I've assisted them with. But lots of them who come and tell me you led the trade delegations, I'm now doing business with Turkey I say that's what we want to achieve, after I lead the delegation there, people listened to what we said they made contacts, went back with their money and today they can do business with Turkey. That is why I am saying I mean it's hard work but you sacrifice a lot, your family, you sacrifice your family life because you want to assist others and it has been the case for me for all these years and I believe that is all the majority of us must do so that our people can get the service. But it is through those; perseverance as well as hard working and just making sure that you can be of assistance to many people that need your guidance.</p>
DR. MALKA	<p>Well your sacrifices have certainly had an impact on others. Can you tell us who have been some of the strong women in your life that have had a significant impact to make you the person you are today?</p>
DM THABETHE	<p>The women that influenced me, there's lots of them, but firstly is my mother and my grandmother. I started from there because they were a strong pillar that made me to be who I am today and of course I met other formidable women right through my life, that today you look at them they are better women, lots of them, I can name them but I can't finish naming them. Phumzile Mlambo-Ngcuka is one of those, I've seen she has gone through the interview and all that. You've got one of the accountants of this world from Deloitte and Touche, Futhi Mtoba, is one of the women I respect, Gloria Serobe, is one of the women that I mean if you look at them at their Wiphold, where they started and where they are now. Salugazi.....; some of those women who are today better women who started with the women concept .....big I mean business and boards everywhere else is those initiatives that I've started to say we can have women in these boards but there are lots of women that are good .....is one of the women that I respect so much, being a nurse, business woman but she was always making sure that she lifts other women up, I worked with her in .....and all this so. Mama Bertha Gxowa I cannot stop an interview without talking about her. I was like her protégé I mean I was there all the time with her, I learnt a lot from that woman who was part of the treason trialist in South Africa and discipline, everything else, politics that she was a good mentor, she's late now she passed on 2010, but her legacy and teachings is what made me to exactly to be who I am today.</p>
DR. MALKA	<p>Well with that list of names they've paved the way for women of today and it must have been such a privilege to have had the mentorship opportunity, to learn from them and I'm sure that you are distributing that knowledge in your work today.</p>
DM THABETHE	<p>I'm definitely doing that but I hope those...because there's quite a lot of women that I've worked with, some of them they are like you know I would say these are my products and all that and it's good to see them having moved from point A to point B and they are better women today because they also listened to what I imparted from what I got from these leaders to them, so I'm very proud to say that in life it is possible but you must stand up fight for those and sacrifice.</p>
DR. MALKA	<p>And finally as we close the show today, could you please share a few words of wisdom or inspiration that you'd like to pass onto young ladies listening to us?</p>
DM THABETHE	<p>Well you know there's so much that I can say to them but I will say to them if they are focused, if they know what they want to do in life and to me you cannot be dictated from where you come from,. You background doesn't</p>

	<p>deal with your destination, you can move out of whatever situation you are if only you are focused, you know what you want in life but education is the key. In terms of young women who are out there, get skills, get education and you'll be able to move in life but also make sure that you can work harder. There's one parent from the graduates that were graduating in KZN that stucked with me for a long time, she said my children I said to them we have given you opportunities, we have given you skills, some of you are employed, some of you are not employed you can open your own businesses now, but .....through the Department of Tourism instilled in you this and nobody will take it from you. Even if you were hijacked, nobody can hijack your education, nobody can hijack your PhD isn't it, but it opened doors for you, you able able to live with it and all that. And then this mother said .....my children you must work like a slave so that you can life like a king. First work hard like a slave, at the end of that working hard like a slave you will be a king because you would have done everything else that was...don't start by living like a king first, start by you know... So I'm saying work hard, let them work hard, if they want to start something don't think that starting a business is easy but they are equally I mean strong and fit to test it and take a risk because if you open a business you take a risk, it may work, it may not work. We never had Vilakazi Street, someone took a risk in terms of saying there's a business opportunity here. There's two nobel peace laureates in one street, Desmond Tutu and Nelson Mandela, let's start something. Here it is today it's a tourist attraction from somebody who just said I must....to me we've got a lot in South Africa let our young people think but also innovate. We've got lots of job seekers and less entrepreneurs in South Africa so there are entrepreneurs not being able to unleash their potential so it is possible, they can be whoever they want to be, they can do what they want to do, the conditions are better off now than in the apartheid era, we grew up in a very tough position. For them it's easier now we have paved the way, things are much more better and easy to tackle, but only if they know what is it that they want to do. What is your purpose there, what do you want to....do want to influence other people, do you want to change people's lives, do you want to be whoever you want to be, that you must...and for them have focus. Nelson Mandela said it always seems impossible until it's done. It is like that even to our young people, let them look at the future, very bright but they have to work hard for that, they must make sure that they take from where we left off and then they can move.</p>
DR. MALKA	<p>Thank you so much for your practical words as well as inspiring words and for joining us in our conversation today it's been a real privilege to have you.</p>
DM THABETHE	<p>No thank you, No today I was a doctor, by association with yourself. It's good to see women like yourself who you know want to pursue the women's agenda forward because I think if we don't do it as women, nobody will do it. If you see many movements and organisations they will talk about men, they won't talk about women's struggles and we find that in every structure women are there, even in COSATU. I was interviewed by one doctor years ago, she was still a student, she wanted to know the women who were involved in COSATU, she interviewed myself, Susan Shabangu, Mafasi, and Joyce.....and Joyce .....was still alive then, she passed on now but she said because she hears about general secretaries, you know, Jay Naidoo, Sishilowa,.....now she did not hear anything about women in the trade unions and I said that's good because we're trying to balance the equation so that people should know that in that it was not fashionable at the time to join trade unions, it was difficult, but the women were there and we were part of it and we then part of it and here we are.</p>

DR. MALKA

**PROGRAMME END**